

# Certificate of Completion

This Certificate confirms that

\_\_\_\_\_  
(Name)

Has completed the Live CLE Webinar

## *Addressing Bias - Age Discrimination and Generational Issues*

Missouri Program ID #736917 \*\* Kansas Activity #208681

Earning 1.0 Credits (50 minutes) of CLE and 1.0 Credits (50 minutes) of Ethics CLE  
1.0 Credits (50 minutes) Elimination of Bias CLE (Missouri only)  
*Approved by the CLE Department of the Kansas and Missouri Bar*

Program Date: April 30, 2024

Sponsor:   
Managing Member, Downey Law Group LLC